



# I.A.H.F.I.A.W. LOCAL 36 **JANUARY 2012** NEWSLETTER

## **NOTICE of 2012 OFFICERS!**

Elections for Union Officers were held at the December 2011 and at the January 2012 Union Meeting; the results are as follows:

Local 36 President: 3 year term  
**MIKE GRIER White Ballot**

Local 36 Trustee: 3 year term  
**WAYNE MCLAIN Elected 12/9/11**

Local 36 Treasurer: 1 year term  
**MARK RUPLE Elected 12/9/11**

E-Board (2): 2 year term  
**DRENG ESPELIEN Elected 1/13/12**  
**RON MATHIS Elected 1/13/12**

Apprenticeship Com.: 3 year term  
**KEITH MARCHI Elected 12/9/11**

Recording Secretary: 1 year term  
**JESSE MARKOWSKI White Ballot**

Action was taken to reduce the contribution rate for Health & Welfare by \$0.25 and transfer those monies to a separate account in order to provide AFLAC coverage to all Heat and Frost Insulator Apprentices & Mechanics. We hope to have this available by April or May of this year. This will result in a requirement to work approximately 4 hours more per month to qualify for benefits.

## **LET THIS SERVE AS OFFICIAL NOTICE OF THE FOLLOWING:**

AT the February 2012 regular Union Meeting we will hold **Nominations and**

**Elections** for an **APPRENTICESHIP COMMITTEEMAN** position that was vacated and will end in December 2012; AND AT the February 2012 regular Union Meeting **Nominations and Elections** will be held for **FIRESTOP NEGOTIATION COMMITTEEMEN** –for 3 positions- you must be a Firestop Mechanic/Journeyman in good standing in order to be eligible for office. The Firestop Contract expires on April 28, 2012. I would expect negotiations to start soon so start putting together your thoughts and ideas for a new contract.

## **Mech. Upgrade Skills Training**

Under the terms of the Collective Bargaining Agreement we agreed to **SIXTEEN HOURS of Mechanic Upgrade Skills Training** per year. This first year we are only requiring 8 hours. I believe that the mechanics that have attended have seen the value in this training as well as the ability to share in different methods of application and just to catch up with old friends. It has been a positive thing. I have enclosed the list of mechanics scheduled for the next class **February 4, 2012**; it will be held at the Union Hall at 7:00am sharp. If you are unable to attend for “good reason” be sure and contact Al Davis and let him know so we can fill your slot and be sure and reschedule at that time; likewise if you are working with someone who is

on the list please remind them to do the same.

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## **HARASSMENT STATEMENT**

Due to recent activity by a member of Local 36 we once again feel that it is important to remind all members of Local 36 regarding the **ZERO TOLERANCE POLICY** towards harassment of any kind to any member. I have enclosed the Policy Statement and recommend that you read it carefully. If you are on a job, please post this for all to read. Violations of this policy can become very costly for all parties concerned, including Local 36 members, the Union and the JATC.

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## **IMPORTANT INFO RE IAP PLAN**

Some of you have changed IAP levels and will be re-dispatched at a different rate then before-remember, the Insulator Journeyman Mechanic levels changed this year in the following ways:

***Level I is Apprentices only***

Level II was 1-10 years

***Level II is now 1-5 years***

Level III was 11-16 years

***Level III is now 6-15 years***

***Level IV and V are the same***

Remember, your contribution rate is based solely on your years in the industry.

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## **100 Year Anniversary**

We are forming a 100 Year Anniversary Committee – if you would like to be on it please contact the Union Hall at 503

255-2692 or via e-mail to [shauna@insulators36.org](mailto:shauna@insulators36.org). This is a voluntary position and will require your commitment over the next 19 months. Meetings will be held once or twice a month at first and as we get closer weekly – Also, remember we are looking for pictures and items that we can show so check your attics!

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## **NEW UNION MTG SCHEDULE**

Reminder - REQUIRED Attendance-1 Union Mtg PER Quarter PER Year MINIMUM. For your convenience we have posted the schedule of 2012 Local 36 Meetings below:

	<u>E-board/USF</u>	<u>Trustee/Union Mtg</u>
JANUARY	11	13
FEBRUARY	08	10
MARCH	07	09
APRIL	11	13
MAY	09	10
JUNE	13	14
JULY	11	12
AUGUST	08	09
SEPTEMBER	12	13
OCTOBER	10	12
NOVEMBER	07	09
DECEMBER	12	14

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## **Note from the Apprenticeship Coordinator**

Walt will be holding an OSHA 10 Class on February 11, 2012 at 7:00am sharp – please contact him if you are planning on attending at 503 255-5124.

**Wishing everyone a great 2012 & Welcome to all our new apprentices**

Fraternally yours,  
Stan C. Danielson, Business Manager  
Alan H. Davis, Business Agent  
Walt Caudle, Apprenticeship Coordinator