



# I.A.H.F.I.A.W. LOCAL 36 OCT/NOV 2011 NEWSLETTER

## Official Notification

### Nominations & Elections

DUE TO THE VETERAN'S DAY HOLIDAY **NOMINATIONS** will be held for the offices listed below and any other offices that may become vacated, on **THURSDAY, November 10, 2011 at 7:00pm** under a special order of business at the regular Union Meeting. Offices currently open for nominations are as follows:

**President:** 3 year term

Mike Grier/Current

**Trustee (1):** 3 year term

Wayne McLain/Current

**E-Board (3):** 2 year term

Dreng Espelien/Current

Dave Gamble/Current

**Apprenticeship Committee (1):** 3 year term

Keith Marchi/Current

**Treasurer:** 1 year term

Mark Ruple/Current

**Recording Secretary:** 1 year term

Brandon Garrison/Current

Qualifications for the above offices will be regulated by the nomination and election rules as written in the International Constitution and Bylaws, Article XX "Elections of Officers". **ELECTIONS** will be held on **Friday, December 9, 2011 at 7:00pm** at the regular Union meeting. To be eligible to vote it is required that your dues be paid through October 2011.

## Running for Office

If you have an interest in running for an office, be sure that you let it be known and that you have someone to nominate you. If you are unable to attend the November 11, 2011 meeting and want to be nominated, please make sure we have a letter stating that you will accept nomination. If you are nominated and elected remember that you have an obligation to fulfill your commitments to the office by attending the meeting(s) for the office that you are elected to, as well as the regular Union and Committee meetings.

## Absentee Ballots

*Absentee Ballots will be governed in accordance with Article XX, Section 13 (a), (b), (c), (d) and (e), Section 14 and Section 15 of the International Constitution & Bylaws. In summary:*  
**Section 13 (a).** A member who wishes to cast an absentee ballot must make a written request for same, which request must be received no later than ten (10) days prior to the election. **(November 29, 2011)**  
**(b).** All such requests must be kept on file at the local union offices and made available for inspection, on request, by the election committee and all candidates.  
**(c).** Absentee ballots requested in accordance with the above procedure shall be mailed by the corresponding secretary no less than ten (10) days prior to the election. Each

ballot shall be addressed to a neutral or disinterested person designated by the election committee. The return envelope must be **signed** by the voter before it is mailed. No absentee ballot shall be counted unless it is received in a **signed** return envelope. **(d)**. All absentee ballots must be received by election day in order to be counted. Once a member has requested an absentee ballot, he may vote in that election only by that means. **(e)**. The designated neutral or disinterested person shall turn the absentee ballots received over to the Election Committee on the day of the election. They shall be counted with all other ballots. **Section 14**. Within the ten (10) day period prior to the union election day, members may apply in person at the local union office for an absentee ballot. They will receive an absentee ballot at that time, will mark their ballot in secrecy at that time, and will place the ballot inside a plain envelope as provided in Section 13 (c). The larger envelope will be delivered immediately to the neutral or disinterested person, and the envelope shall be processed in the manner provided in Section 13 (e). ***The polls for Absentee Ballots will be closed at 4:30pm the day of Elections.***

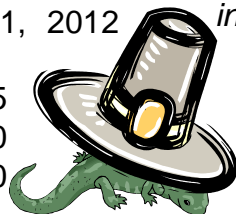
## **Constitution and Bylaws**

No Amendments to the Local 36 Constitution and Bylaws were presented at the October 2011 Union Meeting.

## **IMPORTANT INFO IAP/DBP**

The members at the October 14, 2011 Union meeting voted on the contribution rates to the IAP and Defined Benefit Pension Plans. This will become effective with January 1, 2012 hours. The following rates will apply:

- All Apprentices \$4.25
- Journeyman 1-5 years \$2.30
- Journeyman 6-15 years \$6.00



- Journeyman 16-19 years \$5.00
- Journeyman 20 + years \$7.00

We will continue to have the option to vote annually. The Defined Benefit Rate will be raised by \$0.40 a year over the next year, so on January 1, 2012 \$0.40 will be added bringing the total Defined Benefit to \$5.36

## **U MAY LOSE FREE MULTIPHASIC AND CT SCANS!**

Only 5 members took advantage of our Multiphasic Physicals and 2 of our CT Scans last year—we are *in jeopardy of losing this benefit!* PLEASE send the message that this is an important even lifesaving benefit - make an appointment today – it could save your life – during this Holiday Season this could be the greatest gift you give & receive/800-455-6155 ext 201

## **NEW APPRENTICE APPLICANTS**

Heat & Frost Insulators Local 36 is taking applications for Insulator Apprenticeship and Firestop Apprenticeship from 11/1/11 through 11/30/11 – M thru F - 9am - 2pm. To apply go directly to Local 36 Apprenticeship Office located at 11145 NE Sandy Blvd., Portland, OR 97220. If you have any questions please call Walt Caudle 503 255-5124

## **REMINDER RE: UNION MEETINGS**

Remember, the meeting date is back to **FRIDAY NIGHTS** until the month of APRIL, 2012 (except when there is a Holiday or meeting conflict) - when we will go back to Thursdays - REQUIRED Attendance - 1 Union Meeting PER Quarter MINIMUM.

*Note: Our 100 Year Anniversary is in 2013 – if you have any old Union photos, tools, pins or documents, please consider bringing them in for display. We are also looking for volunteers from our retirees for building a display booth, giving funds for large flowerpots, building a plaque for inside the hall to display our members, and more. Just call Shauna at 503 255-2692 if you would like to be immortalized in the Union Hall for generations to come!*

**Fraternally yours,**  
**Stan C. Danielson, Business Manager**  
**Alan H. Davis, Business Agent**