



# I.A.H.F.I.A.W. LOCAL 36 OCTOBER 2009 NEWSLETTER

## Official Notification of Nominations and Elections of Union Officers

Nominations will be held for the offices listed below and any other offices that may become vacated, on **Friday, November 13, 2009 at 7:00pm** under a special order of business at the regular Union Meeting. Offices currently open for nominations are as follows:

**Business Manager:** 3 year term  
Stan C. Danielson/Current

**Business Agent:** 3 year term  
Alan H. Davis/Current

**Trustee (1):** 3 year term  
Aurelio Delatorre/Current

**E-Board (2):** 2 year term  
Gabriel Nunez/Current  
Ron Rieman/Current

**Apprenticeship Committee (1):** 3 year term  
Jeremy Gillaspie/Current

**Treasurer:** 1 year term  
Mark Ruple/Current

**Recording Secretary:** 1 year term  
Gabriel Markowski/Current

Qualifications for the above offices will be regulated by the nomination and election rules as written in the International Constitution and Bylaws, Article XX "Elections of Officers". Elections will be held on **Friday, December 11, 2009 at 7:00pm** at the regular Union meeting. To be eligible to vote it is required that your dues be paid through October 2009.

## Running for Office

If you have an interest in running for an office, be sure that you let it be known and that you have someone to nominate you. If you are unable to attend the November 13, 2009 meeting and want to be nominated, please make sure we have a letter stating that you will accept nomination. If you are nominated and elected remember that you have an obligation to fulfill your commitments to the office by attending the meeting for the office that you are elected to, as well as the regular Union and Committee meetings.

## Absentee Ballots

*Absentee Ballots will be governed in accordance with Article XX, Section 13 (a), (b), (c), (d) and (e), Section 14 and Section 15 of the International Constitution & Bylaws. In summary: Section 13 (a).* A member who wishes to cast an absentee ballot must make a written request for same, which request must be received no later than ten (10) days prior to the election. **(December 1, 2009)** **(b).** All such requests must be kept on file at the local union offices and made available for inspection, on request, by the election committee and all candidates. **(c).** Absentee ballots requested in accordance with the above procedure shall be mailed by the corresponding secretary no less than ten (10) days prior to the election. Each ballot shall be addressed to a neutral or disinterested person designated by the election committee. The return envelope must be **signed** by the voter before it is mailed. No absentee ballot shall be counted unless it is received in a **signed** return envelope. **(d).** All absentee ballots must be received by election day in order to be counted. Once a member



has requested an absentee ballot, he may vote in that election only by that means. (e). The designated neutral or disinterested person shall turn the absentee ballots received over to the Election Committee on the day of the election. They shall be counted with all other ballots. **Section 14.** Within the ten (10) day period prior to the union election day, members may apply in person at the local union office for an absentee ballot. They will receive an absentee ballot at that time, will mark their ballot in secrecy at that time, and will place the ballot inside a plain envelope as provided in Section 13 (c). The larger envelope will be delivered immediately to the neutral or disinterested person, and the envelope shall be processed in the manner provided in Section 13 (e). ***The polls for Absentee Ballots will be closed at 4:30pm the day of Elections.***

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## **Constitution and Bylaws**

The Amendments to the Constitution and Bylaws were passed by a secret ballot vote at the October 3rd Special Meeting of 21 officers & members. Each Article was gone over; all questions were brought before the body and a final vote was cast and counted. 39 Amendments were voted on. I want to thank Pat Ruscitti, Alan Davis and Greg Markowski for their dedication and work done last year getting this started, together with our current Officers; Mike Grier, Mark Danielson, the E-Board, Trustees and the membership who came and voted on a Saturday. Your attendance to duty is to be commended. We will have copies available at the hall: if requested we will mail a copy to you. Please pay special attention to the new Article I, Section 3. c) requiring minimum Union meeting attendance.

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## **IMPORTANT INFORMATION REGARDING YOUR PENSION!**

The members at the October 9, 2009

Union meeting voted on the contribution rates to the IAP and Defined Benefit Pension Plans. This will become effective with January 1, 2010 hours. The following rates will apply:

- Apprentices 0-4 years \$4.00
- Journeyman 1-10 years \$2.30
- Journeyman 11-15 years \$5.00
- Journeyman 16-19 years \$5.00
- Journeyman 20 + years \$6.00

We will continue to have the option to vote annually. The Defined Benefit Rate was voted on as well; the rate was raised by \$0.40 a year over the next 3 years, as illustrated below:

- 1/1/2010 \$0.40 for a total of \$4.56
- 1/1/2011 \$0.40 for a total of \$4.96
- 1/1/2012 \$0.40 for a total of \$5.36

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## **DRUG POLICY!**

Congratulations, we have also passed the new drug policy! Copies are available at the hall; if requested we can send you a copy in the mail.

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## **NEW APPRENTICE APPLICANTS!**

*Heat & Frost Insulators Local 36 is taking applications for Apprenticeship 11/2/09-11/30/09 – M thru F - 9am - 2pm. To apply go directly to Local 36 Apprenticeship Office located at 11145 NE Sandy Blvd., Portland, OR 97220 (Door is located on the east side of the building). If you have any questions please call Walt Caudle 503 255-5124.*

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## **Minimum Dues**

With several of you working on traveler, I want to remind you of the importance of sending in your minimum dues, which are \$40 a month.

Fraternally yours,  
Stan C. Danielson, Business Manager  
Alan H. Davis, Business Agent