



I.A.H.F.I.A.W. LOCAL 36 SEPT/OCT 2011 NEWSLETTER

Individual Account Plan

We hope that this Newsletter finds you and your family in good health and that you all have enjoyed a wonderful summer. First order of business is an issue that needs your attention; participation in your Individual Account Plan (IAP). At the October 14, 2011 meeting we will take action pertaining to the Contribution rates to the IAP. Currently the rates are as follows for Heat & Frost Insulators:

Apprentices	0-5 Yrs	\$4.00
Journeyman	1-10 Yrs	\$2.30
Journeyman	11-15 Yrs	\$5.00
Journeyman	16-19 Yrs	\$5.00
Journeyman	20 or more	\$7.00

Effective as of January 1, 2011:

Firestop	2-4 Yrs	\$2.76
Firestop Journeyman 1		\$3.01



Each Classification will vote on their contribution rate. If no one votes in a particular class, the rate will remain the same.

UNION MTG BACK TO FRIDAYS!

The regular October Union Meeting will be held on Friday, October 14, 2011 at 7:00pm. However, we will have a guest from ATPA to answer Pension questions together with a guest from Mercer regarding IAP questions. We hope to have a representative there to answer Health & Welfare questions as well. They will be there at 6:00pm before the regular Union meeting – your spouses are invited to attend the 6:00pm meeting – at the conclusion the guests and spouses will be excused and the regular meeting will commence.

DRUG POLICY-3 STRIKES

Unfortunately we have had more failed drug tests since the first of the year and would like

to address that in this Newsletter. If you fail a drug test three times you could be expelled from the Union completely! “Three Strikes and You’re Out” is a very real scenario. Everyone at some point in their adult life will need to make a choice between the party life and your career. Many of you seem to think that you can do both and there are those out there that have tried to make it their business to convince you that they can help you achieve both – however, I hope most of you now realize that there is “no cheating on THIS test”. The drug testing methods have become a lot more accurate than in the old days and with their advanced methods and screening they seem to be able to catch anyone using anything other than what God gave them. There is always a reason to celebrate, but not every celebration has a good reason. Please make good choices when it comes to your future and your reputation in this trade. You have all heard it takes a lifetime to build a reputation, but only one bad decision to destroy it. Jobs are going to be even more competitive in the near future and employers are looking to a reliable, hardworking crew to help them stay in business. YOU represent your Local, your brother members and this trade as a whole when you go out into the field; Do Us Proud!

DENTAL FORMS

There are no longer Dental Forms needed when you go to the dentist. The only thing you need to have is the phone number to our ATPA – post cards with that information will be available at the Union Hall; for your convenience we have noted the information on the following page:



ATPA – Associated Third Party Administrators
Health and Welfare
Ellen / Lisa Ellington are the Contacts for
Medical
Theresa is one of the contacts for Dental
Claims
7600 SW Mohawk Street
Tualatin, OR 97062
503 454-3844 Fax 503 454-3832
Toll Free 800 654-4411
www.atpa.com

ATPA - Associated Third Party Administrators
Pension and IAP Trust
Neslim Atlin is the contact
1640 South Loop Road
Alameda, CA 94502
510 433-4410 Fax 510 337-3060
Toll Free 800 320-0184
www.atpa.com



APPLICATIONS WILL BE ACCEPTED

The Apprenticeship is opening up for both
Insulator and Firestop applicants on November
1, 2011 through November 30, 2011, Monday
through Friday from 9:00am until 2:00pm
except on Holidays.

What you need to bring when you go to a work besides tools!

We have heard from some of our employers
that some of you have not been bringing your
two pieces of ID with you when you go to work
for another employer, or start a new job. In
order for you to get paid you need to fill out an
I-9 and W4 – The I-9(requires that you present
two pieces of ID – the standard ones are a
Driver's License and a Social Security card-
there are other options available like a
passport or birth certificate but bottom line is
you have to have the required ID with you in
order to get paid.

MULTI-PHASIC PHYSICAL

Just a reminder as we are coming to the end of
the year that if you haven't already please
consider scheduling a Multipahic or CT Scan.
The procedure for a Multi-Phasic Physical and

CT Scan has been "streamlined" - rather than
the Union sending you out a packet, ATPA has
requested that we do the following:

Step 1. – You call "Workcare" at (800) 455-
6155, Ext. 201 or (510) 748-6900 ext 201 to
verify eligibility and obtain an exam
authorization form, health questionnaire and
medical release form for your Multi-Phasic
(Annual) Exam. **Step 2.** – Call to schedule
appointment with WSAW Health Plan approved
Clinic. **Step 3.** – Bring the completed exam
authorization, health questionnaire and medical
release form to Clinic and have exam. **Step 4.**
– Clinic sends results of exam to Workcare.
Step 5. – Clinic sends bill for exam to WSAW
Health Plan Claims Department for payment.
Step 6. – Workcare contacts participant to
review results of exam. **Note:** If a CT Scan is
requested, contact Workcare to schedule an
appointment in your area. The WSC Trustees
have approved NO OUT-OF-POCKET
EXPENSES FOR CT SCANS. **If you have
any other questions, contact the Trust Fund
Office @ (510) 433-4410. PLEASE Schedule
yours today – it may save your life!**

UNION MTG SCHEDULE

Reminder - REQUIRED Attendance - 1 Union
Mtg PER Quarter PER Year MINIMUM. Also,
remember that the Union Meeting days are
going back to Fridays starting in October and
continuing through April, 2012 (with the
exception of Holidays or scheduling conflicts.)

Remembering Sept, 11, 2001

We want to acknowledge the anniversary of
9/11 –we will never forget and we will always
be grateful to all Americans who live and die
protecting our freedoms!

***Hope to see you at the October 14th, 2011
Union Meeting.***

Fraternally yours,
Stan C. Danielson, Business Manager
Alan H. Davis, Business Agent
Walt Caudle, Apprenticeship Coordinator

