



CELEBRATING OVER 100 YEARS!

I.A.H.F.I.A.W. LOCAL 36 **JANUARY 2015** NEWSLETTER

ELECTION RESULTS

Elections were held at the December 12, 2014 Union Meeting at 7:00pm at the Union Hall. The results are as follows:

President: **3-year term**

Dreng Espelien

Vice President: **2-year term**

Ron Mathis

Trustee: **1-year term**

Jesse Markowski

E-Board: **2-year term**

Matt Grider

Levell Sneed

Jeff Marchi

Cheri Waggoner (1-year term)

Apprenticeship Committee: **3-year term**

Keith Marchi

Treasurer: **1-year term**

Rob Bates

Recording Secretary: **1-year term**

Rick Goodwin

WAGE RATES

Enclosed are your new wage sheets. All changes are in **red**.

2015 UNION MEETINGS

We have enclosed a 2015 Calendar for your convenience. Please make note of the dates for your Union meetings and if you are an officer, make note of the Executive Board, US Fund and Trustee meetings.

US FUND JOBS | STEALING TIME

This is a reminder that when you are working on a US Fund Job to fill out and mail your time cards in to the Hall. I have also received complaints that members have been stealing time on some of their jobs - keep in mind that these jobs are supported economically by all members of the Union by each hour that they work so when you steal time by extended brakes, late starts and early quit times, you are in effect stealing from your brother and sister members.

MULTIPHASIC 1-800-455-6155 X201

INDIVIDUAL ACCOUNT PLAN

I.A.P. rates, effective 1/1/15, are as follows:

(Note the changes are in **bold**)

- Apprentices 0-4 yrs \$5.50
- Journeyman 1- 5 yrs \$2.30
- Journeyman 6 -15 yrs \$6.00
- **Journeyman16-19 yrs \$6.50**
- **Journeyman20 + yrs \$8.00**

Firestop Rates did not change | HMH rates changed to **\$2.25**.

PAC FUND COMMITTEE

Please contact the hall if you have an interest and are willing to serve on a Political Action Committee – without our labor friendly politicians in office our jobs are in jeopardy!

UNION/BYLAW RULES & HARASSMENT ON THE JOB

We will be strictly observing and enforcing the Local 36 Constitution regarding meeting attendance and the contract regarding the Mechanic Upgrade Classes. So please get familiar with your Agreement and both the Local 36 and International Bylaws. Also, I have received complaints regarding harassment on the job cite. If I receive a formal complaint it will be investigated and tried before the Executive Board. If it continues we will be scheduling a Harassment Class that will be mandatory for ALL MEMBERS to attend to protect both our members, and the Union.

LESS THEN 25% OF MEMBERS HAVE GIVEN US THEIR EMAIL SO WE ARE STILL SENDING BOTH MAILINGS AND EMAILS |TO CUT COSTS ON NEWSLETTER MAILINGS PLEASE SEND YOUR EMAIL ADDRESS TO: shauna@insulators36.org ASAP!

REMINDER REX PELKER CELEBRATION OF LIFE 1/24/15

&Thank you for your generosity to the Sunshine Division at the 2014 December meeting!

Fraternally Yours,
Stan C. Danielson, Business Manager
Alan H. Davis, Business Agent
Walt Caudle, Apprenticeship Coordinator



LOCAL 36 UNION MEETINGS *for* 2015

Together with Executive Board, US Fund and Trustee Meeting Dates

	US Fund Meeting (5:00 pm) E-Board Meeting (6:00 pm)	Trustee Meeting (5:30 pm) Union Meeting (7:00 pm)
JANUARY	7	9
FEBRUARY	11	12
MARCH	11	13
APRIL	8	10
MAY	13	14
JUNE	10	11
JULY	8	9
AUGUST	12	13
SEPTEMBER	9	10
OCTOBER	7	9
NOVEMBER	12	13
DECEMBER	9	11

OCTOBER through APRIL of each year

Union Meetings will be held on the **SECOND FRIDAY** of each month at 7:00pm.

MAY through SEPTEMBER of each year

Union Meetings will be held on the **SECOND THURSDAY** of each month at 7:00pm.

PLEASE NOTE THAT CHANGES FROM THE ABOVE SCHEDULE ARE IN RED

US Fund Meetings will be held at 5:00pm prior to the E-Board Meeting

E-Board Meetings are held on the **Wednesday of the Union Meeting Week** at 6:00pm

Trustee Meetings will be held at 5:30pm prior to the Union Meeting.

(If you notice that a meeting day does not follow the above stated dates, it is due to a scheduling conflict - You will be notified of any changes in dates and/or times that are different from the dates stated above.)